

Confidential

Equal Opportunities-Recruitment Monitoring

This form will be kept separate from your application form. It is not referred to during the selection process.

Enmore C of E Primary School values diversity and is committed to promoting equality of opportunity for our employees and job applicants.

We monitor our recruitment and selection practices to fulfil our statutory duty relevant to equality in employment and to ensure our practices are fair, equitable and consistent with the aim of appointing the best person for the job. Recruitment monitoring enables us to take active steps to promote better policy and organisational practice.

The information you supply on this questionnaire will be recorded confidentially on our HR Systems and held for a maximum of 12 months. During this time it will be used solely for the purposes of monitoring the profile of our job applicants. Access to the data will be restricted to nominated staff within the school.

If you are appointed, the data will also be used for our HR/Payroll records purposes, which includes another legal requirement, workforce monitoring. We aim to ensure all applicants and employees, regardless of circumstances or status, receive equal access to opportunity and fair treatment.

For these reasons it is important that you complete the recruitment monitoring questionnaire in addition to the application form. Once completed, the questionnaire should be returned with your application.

Thank you for your co-operation.

EQUAL OPPORTUNITIES – RECRUITMENT MONITORING

This information will be treated in the strictest confidence

Post Applied for Supply Teacher			
Name:		What is your date of birth?	
Are you? Please tick one of the appropriate boxes against each the questions below			
Gender			
1. <input type="checkbox"/> Female	2. <input type="checkbox"/> Male	3. <input type="checkbox"/> Prefer not to say	
Sexual Orientation			
1. <input type="checkbox"/> Bisexual	2. <input type="checkbox"/> Gay /Lesbian	3. <input type="checkbox"/> Heterosexual	4. <input type="checkbox"/> Prefer not to say
Transgender			
1. <input type="checkbox"/> Yes	2. <input type="checkbox"/> No	3. <input type="checkbox"/> Prefer not to say	
How would you describe your ethnic origin?			
a) White	Z. <input type="checkbox"/> English/Welsh/Scottish/North Irish/British		K. <input type="checkbox"/> Gypsy or Irish Traveller
	D. <input type="checkbox"/> Irish		Q. <input type="checkbox"/> Any other White Background
b) Mixed/Multiple Ethnic	H. <input type="checkbox"/> White and Black Caribbean		I. <input type="checkbox"/> White and Black African
	J. <input type="checkbox"/> White and Asian		S. <input type="checkbox"/> Any other mixed background
c) Asian or Asian British	E. <input type="checkbox"/> Indian	X. <input type="checkbox"/> Pakistani	G. <input type="checkbox"/> Bangladeshi
	P. <input type="checkbox"/> Chinese		Y. <input type="checkbox"/> Any other Asian background
d) Black/African /Caribbean/ Black British	T. <input type="checkbox"/> Caribbean	V. <input type="checkbox"/> African	R. <input type="checkbox"/> Any other black background
	A. <input type="checkbox"/> Arab		B. <input type="checkbox"/> Any other group
e) Other ethnic group			
f) Prefer not to say <input type="checkbox"/>			
Do you consider yourself to have a disability or impairment? Under the Equalities Act 2010, a person with a disability is defined as having a physical or mental impairment which has a substantial, long term effect on their ability to carry out normal day to day activities. Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/> If yes, please indicate the nature of your disability.			
<input type="checkbox"/> Physical Impairment		<input type="checkbox"/> Mental Impairment	
<input type="checkbox"/> Visual Impairment		<input type="checkbox"/> Hearing Impairment	
<input type="checkbox"/> More than one Impairment		<input type="checkbox"/> Other	
		<input type="checkbox"/> Mobility Impairment	
		<input type="checkbox"/> Learning Disability	
		<input type="checkbox"/> Prefer not to say	
Which Religious Group do you belong to?			
0 <input type="checkbox"/> Buddhist	1 <input type="checkbox"/> Christian	2 <input type="checkbox"/> Hindu	3 <input type="checkbox"/> Jewish
4 <input type="checkbox"/> Muslim	5 <input type="checkbox"/> No Religion	6 <input type="checkbox"/> Any other religion	7 <input type="checkbox"/> Prefer not to say
8 <input type="checkbox"/> Sikh			

Are you currently employed by Enmore C of E Primary SchoolYes ☐ No ☐If yes, please answer the questions below in respect of your **main** contract.

If Enmore C of E Primary School does not currently employ you, there are no further questions for you to complete.

Is your main contract?☐ Permanent ☐ Fixed Term ☐ Casual / Relief**Which Service Area do you currently work in?****Is the position you are applying for a promotion / grade increase**Yes ☐ No ☐

Thank you for your cooperation.
Please return the completed questionnaire with your application form.